



The Bar Tribunals and Adjudication Service

Equality and Diversity Monitoring

Preamble

The Bar Tribunals and Adjudication Service “BTAS” is committed to promoting equality, diversity and inclusion in carrying out its functions. It is recognised that in promoting and safeguarding the highest standards, BTAS has both moral and legal duties in respect of equality and diversity practice.

BTAS is committed to ensuring that no individual with whom it deals in the course of providing services suffers discrimination, harassment and victimisation on the grounds of a protected characteristic, namely:

- Age
- Disability
- Gender reassignment
- Pregnancy and maternity
- Race
- Sex
- Sexual orientation
- Religion or belief
- Marriage and civil partnership

We oppose all forms of unlawful and unfair discrimination.

Our commitment:

- To create an environment in which individual differences and the contributions of all are recognised and valued.
- We will continually review all our practices and procedures to ensure fairness.

Any information given is optional and at *your* sole discretion. Information volunteered will be treated as being classified and sensitive personal data under the Data Protection Act 1998. For information on how BTAS handle personal data please see BTAS Information and Security Policy.

Name:

Signature:

Date:

EQUALITY & DIVERSITY MONITORING FORM

The data collected will be kept for monitoring purposes.

| | | | |
|---|--|---|--|
| 1) Which of the following best describes your ethnic origin? Please tick one box only. | | | |
| Opt out <input type="checkbox"/> | | | |
| a) White | | b) Mixed | |
| British | | White and Black Caribbean | |
| Irish | | White and Black African | |
| Any other White background (please specify) | | White and Asian | |
| | | Any other mixed background (please specify) | |
| c) Asian or Asian British | | d) Black or Black British | |
| Indian | | Caribbean | |
| Pakistani | | African | |
| Bangladeshi | | Any other Black background (please specify) | |
| Any other Asian background (please specify) | | | |
| e) Chinese or Chinese British | | f) Other (please specify) | |
| Chinese (please specify) | | | |

2) Please indicate whether you are:

Opt out

Male

Female

3) What is your age?

Opt out

18-24

45-59

25-44

60 and over

Do you consider yourself to have a disability?

Opt out

No

Yes

If yes please specify the nature of your disability and any reasonable adjustments you may require.