



THE HONOURABLE SOCIETY OF THE
MIDDLE TEMPLE

BLACK BARRISTER RESOURCE HUB

This resource hub has been created to support Black barristers and aspiring barristers by connecting them with professional networks, mentoring opportunities, career development programmes, and initiatives that promote representation and inclusion across the Bar.

It also provides resources for allies committed to advancing racial equity within the legal profession.

The Bar Council's Race Panel

<https://www.barcouncil.org.uk/support-for-barristers/equality-diversity-and-inclusion/race.html>

A Bar Council Race Working Group was formed in June 2020 to report to its Equality, Diversity and Social Mobility Committee, and to help advise on Bar Council activity. In 2023, it became the Race Panel. The Panel includes representatives from all the circuits, specialist Bar associations (SBAs) and Inns of Court, as well as networks created to support barristers and Bar students from different minority ethnic communities.

Black Barristers' Network (BBN)

<https://www.linkedin.com/company/black-barristers-network/>

The Black Barristers' Network ('BBN') aims to promote the growth of practising Black Barristers across the UK through support, visibility and community outreach. The Black Barristers' Network offers mentoring and support opportunities designed to help aspiring and practising Black barristers navigate the profession, build networks, and develop their careers.

Black Men in Law Network

<https://www.linkedin.com/company/blackmeninlawnetwork/>

The Black Men in Law Network exists to support Black men and women in the legal profession. The group aims to inspire the next generation and increase the number of Black men lawyers and to provide support to those working in the law, as well as to facilitate networking, reverse mentoring, as well as lateral and traditional upward mentoring.



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Black Talent Charter

<https://www.blacktalentcharter.com/>

The Inn is a Supporter of the Charter for Black Talent in Finance and the Professions. The aim of the Charter is to promote equality of opportunity for Black people in finance and the professions.

Bridging the Bar

<https://bridgingthebar.org/>

Bridging the Bar is committed to increasing the equality of access to opportunities in the legal profession across all underrepresented groups. They help students who, owing to their disability, ethnic background, socio-economic background, education, sexuality or other characteristics, belong to groups which are statistically underrepresented in the profession.

Law Society Resources

The Law Society has created a resource about talking about race and ethnicity at work:

[Talking about race and ethnicity at work | The Law Society](#)

Urban Lawyers

<https://urbanlawyers.co.uk/>

Urban Lawyers is a charity founded by Dr Tunde Okewale OBE, Barrister at Doughty Street Chambers. The charity works to make the law (in its academic, practical and career contexts) more accessible to marginalised groups in society. Urban Lawyers is currently run by a committee of young, diverse legal professionals, practising as barristers and solicitors in firms and chambers across the United Kingdom.

10,000 Black Interns

[10,000 Intern Foundation](#)

10,000 Black Interns ("10KBI") is a programme designed to support Black students and graduates and address chronic under-representation of Black talent across various sectors. The aim of the programme is to broaden horizons and ambition by giving interns confidence in a professional environment, allowing them to make contacts and to increase diversity in under-represented areas of industry, the city, and professions. The Bar Council participated in the programme to encourage applications to the Bar.